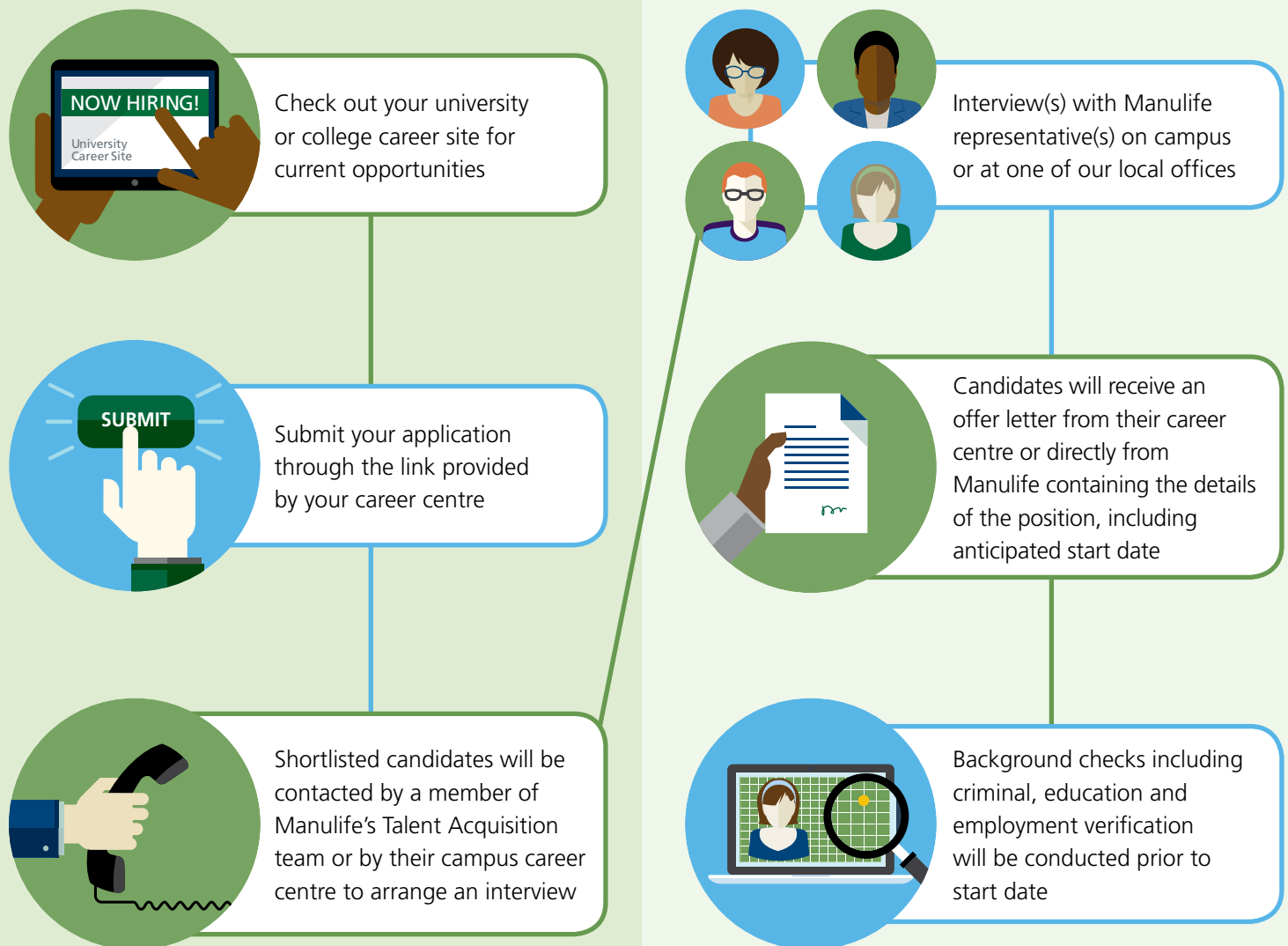


# What to expect during the recruitment process



The Company is committed to supporting a culture of diversity and accessibility across the organization. It is our priority to remove barriers to provide equal access to the benefits of employment. If you are contacted to participate in the recruitment, selection and/or assessment process, please notify Human Resources of any accommodation/alternate format needs you may have during the selection process. Information received regarding the accommodation needs of applicants will be addressed confidentially.